

HEALTH AND SAFETY POLICY

Di Lodovico S.r.l. ensures consistent excellence in customer service and distinguishes itself in the market by adhering to strict ethical principles. The company places particular emphasis on workplace safety and health, operating in full compliance with current regulations.

Through the implementation of an Integrated Management System compliant with the UNI EN ISO 45001:2023 standards, and supported by the application of the organizational aspects described in the "Integrated Management System Manual," Di Lodovico S.r.l. is committed to:

- Ensure constant compliance with applicable safety laws and regulations related to company activities, as well as other requirements subscribed to by the organization.
- Pursue continuous improvement of the health and safety management system, including through the adoption of an integrated management system.
- Prevent accidents and occupational illnesses through careful risk analysis and monitoring, supported by the implementation of preventive measures, including:
 - ✓ proper use of personal protective equipment;
 - ✓ machine safety, ensured through appropriate use and regular maintenance in compliance with relevant safety regulations;
 - ✓ creating an environment that promotes worker comfort, health, and efficiency by adapting equipment, tools, and workstations to the physical and cognitive needs of employees, fully respecting applicable ergonomic principles;
 - ✓ compliance with regulations regarding the use, handling, and disposal of hazardous chemicals, promoting responsible use and favouring safer alternatives where practicable, in order to reduce risks and protect the health of workers and the environment.
- Minimize health and safety risks for personnel and anyone present within the company by:
 - ✓ implementing up-to-date emergency plans;
 - ✓ periodically assessing risks and emergency plans, with corresponding updates;
 - ✓ effectively managing the prevention and reduction of accidents, injuries, and occupational illnesses.
- Integrate health and safety into decision-making processes and business innovations, ensuring that new technologies, operational changes, and procedural modifications are also evaluated from a safety perspective. This includes risk analysis related to the introduction of new equipment, changes in production processes, and the implementation of new business practices, to ensure workers' health and safety is not compromised.
- Promote comprehensive training for all personnel on health and safety matters, ensuring a thorough understanding of evacuation and emergency procedures (fire, earthquakes, explosions, flooding, etc.).
- Develop and maintain a strong safety culture within the company by encouraging active participation at all organizational levels and recognizing employees' contributions to safety promotion. This includes adopting transparent communication practices and creating channels that allow workers to report safety concerns and suggestions.

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The Management

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